## The State of **Public Relations in** Canada (2025)











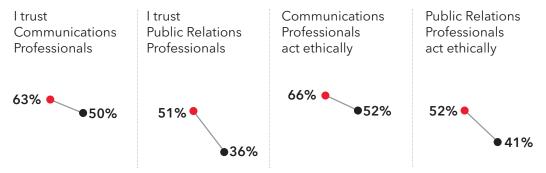
Artificial



#### What's in a name?



#### Common preference for communications.



Professionals prefer describing themselves as a Communications professional more than twice as often as a Public Relations professional.

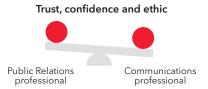
### **Public Relations professional**

Men prefer Public Relations professional: (50% vs 20% of women)

#### Communications professional

Women prefer Communications professional: (75% vs 50% of men)

#### And yet the split in results only occurs when asking about trust and ethical behaviour. All other answers are not statistically different.

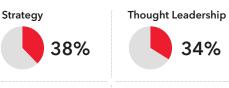


Role, expectations, perceptions **Public Relations** Communications

What Canadians expect of Communications and Public Relations professionals

Knowledgeable Countering misinformation 85% 79% Acting ethically **Building and** maintaining trust 77% 84%

**Business Leaders top-priorities for** Communications and Public Relations professionals



Stakeholder Organizational listening engagement

38%



# Intelligence

of professionals report using Al

weekly or more

view AI as having a positive impact on

their work

of professionals say Al must be used ethically

Few report any formal oversight with only

•••••

indicating they have a well-established and implemented AI policy

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#### Canadians have concerns.

47%

Feel confident identifying Al-generated content

76%

Believe fake news impacts public opinion

79%

Canadians feel
Communications and Public
Relations professionals
should address fake news
and false information
and 57% expect them to
use AI ethically

# Nearly all use AI but 55% use it weekly or more often.

Use of artificial intelligence for work:







34% Monthly



10% Never

#### Top five uses:

**59%** Creating content

54% Desk research

43% Data analysis

31% Strategy

development

31% Automation of repetitive tasks

#### Business leaders not seeing us at the table.

Despite looking to Communications and Public Relations professionals for strategy, stakeholder engagement, organizational listening and thought leadership, only 18% felt that Communications and Public Relations professionals had a role helping their organization with Al adoption and transformation.



#### Role of associations

#### Ethics and accreditation improve trust.



Canadians believe in ethics. In fact, 83% of Canadians believe communications management and public relations professionals should be governed by a code of ethics while 86% agree CPRS should help enhance and enforce professional standards.



Professionals agree (97%) there should be a code of professional ethics and support enforcing ethical code violations (83%). CPRS members feel even strongly with 100% supporting the code of professional standards and 94% supporting enforcement actions for unethical behaviour.

Participants at the National Conference workshop agree "we must be seen to be leading in ethics." Another participant urged CPRS to "take a stand and speak out when ethical lines are crossed," highlighting an expectation for visible leadership in ethical advocacy.

#### Role of professional associations.

	Professionals	Canadians
Enhance public trust, credibility, and respect of the profession	97%	87%
Be a champion for the industry	96%	86%
Advocate for the ethical practice of public relations	96%	85%
Enhance the code of professional standards with appropriate policies, education, and training	96%	85%
Provide direction on the ethical use of artificial intelligence	92%	83%
Enforce ethical code violations	83%	86%



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